



# INDUSTRIAL WORKERS OF THE WORLD

VANCOUVER GENERAL MEMBERSHIP BRANCH

PO Box 4755

STN Terminal

Vancouver BC V6B 4A4

## Newspaper Carriers

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*This Employment Standards Factsheet is also available in a [printable pdf format](#)*

### Definition of Newspaper Carrier

- A newspaper carrier is a person, either adult or child, who sells or delivers newspapers directly to customers or households. Newspapers contain a certain amount of news and editorial content.
- Newspaper carriers who are enrolled in a primary or secondary school and work 15 hours or less a week for one employer are exempt from the *Employment Standards Act*.

### Minimum Employment Standards

Carriers who work more than 15 hours per week are covered by all provisions of the Act and regulation including:

- Minimum wage.
- Overtime pay.
- Meal breaks.
- Hours free from work each week.
- Minimum daily pay.
- Annual vacation.

For more information, please see Factsheets: [Minimum wage](#), [Hours of Work and Overtime](#) and [Annual Vacation](#)

### Protection from Unauthorized Deductions

Newspaper carriers must not be required to pay the employer's cost of doing business. For example, carriers cannot be charged for elastic bands, plastic wrap, or other materials.

If newspaper carriers are expected to provide a vehicle for their use in doing deliveries, the tangible cost of operating the vehicle (purchase of gas and oil) must be paid by the employer.